



RC: 1859789

Priston Security

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**Perfectly secure
With us.**

COMPANY PROFILE

We have the pleasure to introduce to you, **PRISTON SECURITY LIMITED** a subsidiary of **PRISTON GROUP**, a company incorporated in 2021, with registration number RC:1859789 to engage in the provision of security services.

At Priston Security Limited, we are driven by the pursuit to provide customers unparalleled Security Services in a manner that is consistent with the highest ideals within the industry.

We wish to have a mutually beneficial business relationship with your company; we pride ourselves as a reliable and efficient Security Service provider. This we do, through a dedicated team of highly trained, motivated and committed professionals.

Our total years of experience on the job combined is an estimated 50yrs all together.



Vice President
Priston Group
Mrs Afelogun Omolade

BACKGROUND INFORMATION

Priston Security Limited was incorporated in 2021 with seasoned professionals from proprietary and corporate security background with over 50 years Management Team experience combined together with distinguish profiles.

Priston Security limited is a registered company, incorporated under the companies and allied matters act and are also registered with the private security regulation authority and licensed to operate as a security company in Nigeria.

Since incorporation, we have employed seasoned and highly trained officers and committed professional team. This, coupled with a strong management team, gives us the confidence to commit, without question, to providing the high level of security service that your company requires.





VISION STATEMENT

To **provide excellence in security services**, giving peace of mind and assurance of protection and safety for our clients, their customers and the public in which we come into contact with.

MISSION STATEMENT

Our mission is to provide protection and security to our clients through a bespoke service tailored to their specific needs, ultimately the safety and security of the client's staff, premises, assets and the general public is our highest priority.

Our approach to handle your assignment

1. Carrying out A detailed threat assessment
2. Analyse the assessment
3. Proffer commensurate solution
4. Application of tailor-made solution

Our services include but not restricted to the following: -

- Guard Services
- Journey Management/Armed Escort Services
- Provision of Static Armed Guards & Armed Responds Services.
- Security designs & Installations of Alarms

and Electronics Security Systems including CCTV.

- Risk Analysis and Information Services.
- Security Consulting Services.
- Provision of Body Guard's For VIP.
- Security event services.
- Security awareness training for Corporate and Residential clients.
- Sales & Supply of security equipment

As part of measures to effectively support business organization, we have ensured the provision of adequate training and resources to our team in the various regions of the country where we have our offices; this is to enable our operatives carry out their duties efficiently and effectively.

Our operation will be centered on our 24 hours control centers that are located in all our regional offices. This is to ensure effective and efficient supervision and monitoring of security guards, armed escort teams and our alarm systems. Also employed in the supervision of our security personal is the GS1100 Guard Scan System, this uses the latest wireless RFID technology to track employee whose work/duties require moving from place to place, such as security guard patrolling, policeman patrolling, remote scanner inspection etc the remote scanner records the date; time and location at a torch of a button, when brought within three inches of a RFID tag check point.

OUR STRUCTURE:

PRISTON SECURITY LIMITED operates as a cohesive body in structure, because we believe that decision making must be properly thought of and implemented.

Find below our company structure:

- Operations Department
- BDM/Quality Control Department
- Training and Consultancy Department
- Research and Strategy Department
- Administration and Human resources
- Finance Department

OPERATIONS DEPARTMENT:

The department is the strong heart of the company because all security guards fall under this department, the dept is responsible for the deployment of guards to all locations. It ensures that security personnel are alive to their responsibilities through effective patrol and supervision. The operation department is headed by an operation manager who reports directly to the Chief Operating Officer. The department is staffed with qualified and experienced personnel within an enabling work environment. Operation Department visits every location twice within twenty-four (24) hours to assess the situation on ground.

During this inspection period HEAD COUNT is conducted to ascertain actual attendance and punctuality. There is also a special squad that double checks field operations.



QUALITY CONTROL

DEPARTMENT:

The management is responsible for quality control in **PRISTON SECURITY LIMITED**. This is carried out by a team of business development officers through regular and occasional visit to our clients' location to see our men working weekly. The management also reviews security operations and ensures proper placement, and periodic clients' response through questionnaires.

TRAINING DEPARTMENT:

The training department has its fundamental assignment in sourcing and vetting of new and old personnel, and re-training of existing ones to update them on the use of new information, communications and protection devices. The Academy offers training to operatives and supervisors. The training department is headed by a training Coordinator who is responsible to the Operations Manager.

BUSINESS

DEVELOPMENT/QUALITY CONTROL DEPARTMENT:

The BDM arm of **Priston Security Limited** sells the services of the company to potential clients. It also gets periodic feedback from clients after their beats have been activated. The clients' service department is headed by a Business Development Manager who is responsible to the Chief Operating Officer. The Clients' service department visits every location once a week in identity problems and exchange ideas on how to improve our Guards' performance. The operations department visits the guards to check their conducts by ensuring that they conform to standard. Short comings are amicably resolved to enhance relationship and effective service delivery.



CORE VALUES:

- Professionalism
- Reliability of our security guards and management personnel
- Quality of our work and services to our clients
- Trust between us and our clients.

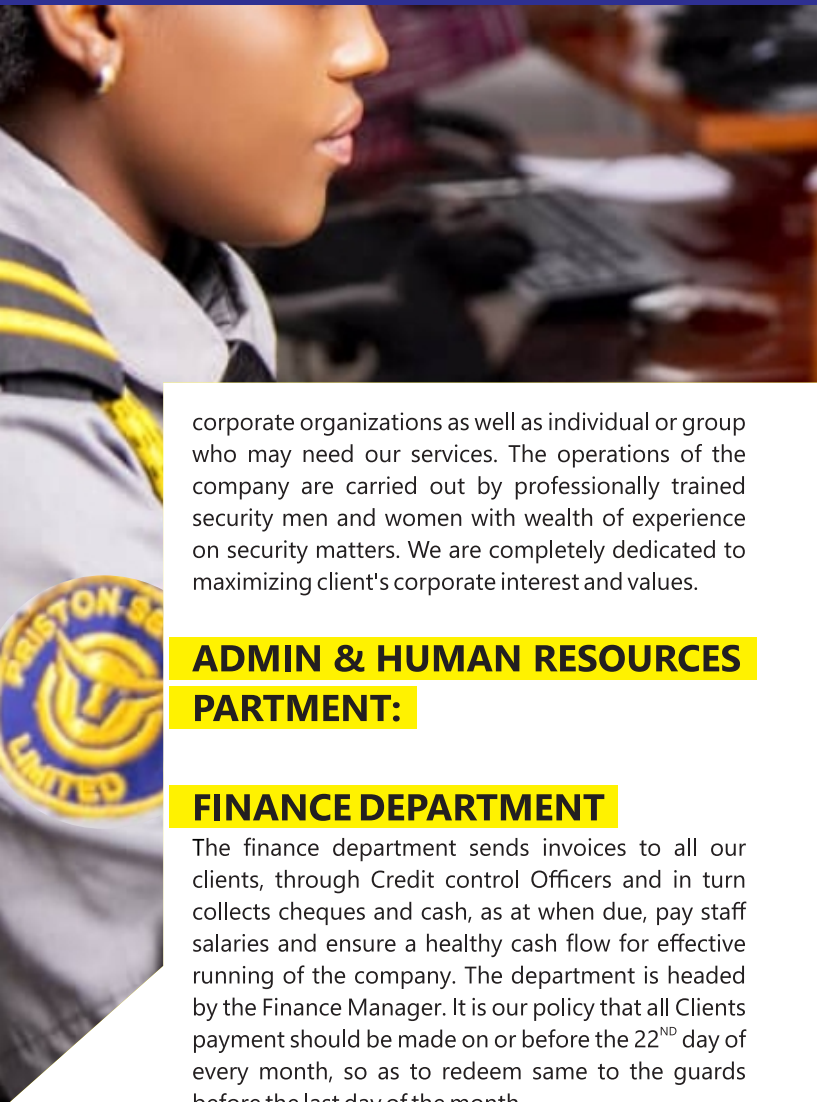
Our faithfulness and commitment to these values allow us to build strong relationship with our clients and minimize their vulnerability to threat, foreseen and unforeseen both internal and external. The aggressiveness and persistent pursuit of these values will in turn allow macro eagle security to grow into

global leader in the realm of security and threat management services.

We know that of the many factors that make up security services, nothing is more important than customer care. Every action that we take is with the customer's satisfaction in mind. In response to the need therefore, the company has made necessary investment in quality human resources that are well experienced in the security industry. The company has latest equipment to take care of anticipated challenges. Therefore, the company is professionally managed by qualified industry veterans and competent executives.

We operate a central and well-coordinated security organization sensational to the need of various





produce responsible guarantors who are required to complete detailed guarantors form and vetted to ensure that the information they provide conforms to reality. They are well-trained in the theoretical and practical demonstration of their work as well as on technical skills at our training academy. The curriculum includes the following subjects:

- 1) Introduction to security management
- 2) Duties and responsibilities of security officers
- 3) Qualities of security personnel
- 4) Access control
- 5) Public relations
- 6) Legal aspects of security
- 7) Observation techniques and report writing
- 8) Fire Protection and Physical Drills
- 9) Handling of electronic and other security equipment
- 10) Communication techniques and equipment

corporate organizations as well as individual or group who may need our services. The operations of the company are carried out by professionally trained security men and women with wealth of experience on security matters. We are completely dedicated to maximizing client's corporate interest and values.

ADMIN & HUMAN RESOURCES DEPARTMENT:

FINANCE DEPARTMENT

The finance department sends invoices to all our clients, through Credit control Officers and in turn collects cheques and cash, as at when due, pay staff salaries and ensure a healthy cash flow for effective running of the company. The department is headed by the Finance Manager. It is our policy that all Clients payment should be made on or before the 22ND day of every month, so as to redeem same to the guards before the last day of the month.

MAN-GUARDING SERVICES

At **Priston Security Limited**, our mission is to provide services in the most professional manner through periodic evaluation of our services in ensuring high level of commitment and dedication on the part of our Guards.

The following represent our considerations in recruiting guards who are well trained and equipped to enforce all applicable security policies:

- a) Age and Experience
- b) General Appearance
- c) Educational Qualification
- d) Communication Skills.
- e) Reporting Skills
- f) Physical and Medical Fitness.

Our guards are screened and vetted through various checks to ensure that undesirable elements are not deployed to our clients/facilities. They are made to



SHIFT SYSTEM:

We believe that a well-rested body is the one that can be agile. As a policy, we therefore run either a two shift of 12-hour per shift or 8-hour of three shift systems, this is determined by the level of activities or vulnerability. The arrangement however includes periods of emergencies when operatives may be required to work extra hours.

GUARDS MANAGEMENT & SUPERVISION

Our Guard force management system is geared towards ensuring that Priston guard is first among equals. We employ the following management strategies to accomplish this.

Each location is assigned a supervisor who is under the direct supervision of an operations officer (OO).

Each client location is fixed within our operational zoning system, which comes under the management of SENIOR OPERATIONS OFFICERS (SOO)

Our routine visiting patrol teams ensure that all issues that may affect official discharge of duties on each location are promptly taken care of.

Both the operation officers and patrol teams maintain constant interface with clients to enhance relationship and in so doing ensures that issues that may inhabit effective service delivery are promptly attended to.

- Enforcement of all rules and regulations relating to the safety and security at clients' event
- Arresting violators of our clients' rules and regulations
- Serving as liaison between our clients' and law enforcement agencies
- Identifying crimes and criminals within the client's events and taking appropriate measures to prevent criminal activities.
- Allowing only authorized persons and materials in and out of clients' events.
- Observing and reporting irregular conditions and activities to client and taking appropriate corrective actions.
- Patrolling, traffic and crowd control, key and effective response to emergencies



EXECUTIVE PROTECTION:

Bodyguards' service management represents one of our major undertakings. For a successful BG force management, we take care to determine the expectations of our clients and strive to effectively achieve them. From our experience in the industry, we understand the basic requirements of our clients to include:

- Identifying and preventing all threats that may be directed against our client's events.
- Ensuring the safety and protection of all personnel, contractors and visitors at our client's events.
- Ensuring the safety and protection of all properties-buildings, equipment, vehicles, cash, etc., against sabotage, fire and other hazards at client's event(s)

As our key to effective security to clients' event, our bodyguards are well trained and equipped to enforce all applicable corporate security policies. Our work forces are recruited through a rigorous and thorough process that takes into consideration the following:

- a) Body building
- b) Age & Experience
- c) Educational Qualification
- d) Communication skills
- e) Reporting Skills
- f) Physical & mental fitness
- g) Martial Art

DUTIES AND RESPONSIBILITIES OF BODYGUARDS:

- Executive Protections Crowds Control
- Patrol Administration
- Executive driver protection for those who can drive
- Alertness intelligent course
- Use of radio
- Physical drill
- Public relations
- Performance of major bodyguards' duties at events includes:
- Access control/reception duties
- Patrol within events
- Response to emergencies
- Surveillance operations within client's event(s)
- Any other duty that may be assigned to us by client
- Rapid response to emergencies and crises situations
- Liaison with law enforcement agencies

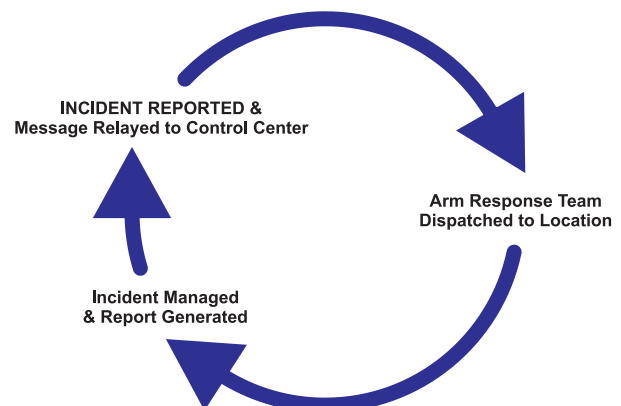
We provide guarding services for the following sectors of the economy.

- Corporate Organizations
- Governmental Organizations
- Residential Estates and Individual Residences.
- Manufacturing Sector.
- Health Sector.
- Transport, Aviation/Maritime sector.
- Oil & Gas ETC

INCIDENT MANAGEMENT

Our incident management process is predicated on promptness, immediate restoration of services and client's confidence.

PRISTON INCIDENT MANAGEMENT FLOW CHART



TERMS AND CONDITIONS OF SERVICE for BODYGUARD SERVICES

Our charges for these services are very competitive and negotiable. Please note that charges are all payable in advance at the commencement of operations, unless both parties agreed as to some other forms of payment. A service agreement will be signed between **Priston Security Limited** and the client.

At **Priston Security Limited** we strongly believe that the ability of an individual or a security personnel to protect himself from imminent threat/attack within a client premises is very important and will go a long way in ensuring the safety of lives and property in that environment, that is why we have invested so much in the purchase of the under mentioned security equipment for each of our guard personnel's:

- Close unit communication equipment.
- Black Chrome Expandable Batons.
- Night Vision Google equipment.
- Body Armour.
- High power LED flash light.
- Patrol Guard Scan.
- Handcuff
- Metal Detectors.
- Pepper Spray.
- Stun Guns

RECRUITMENT & TRAINING

At **Priston Security Limited**, the need for human resources enrichment and development cannot be over emphasized, therefore Security Personnel recruited will have to undergo comprehensive training before he or she can be deploying for any duty, the basic training for guards takes one full month where they will go through both physical and mental alertness. After deployment, onsite training is immediately carried out at various beats and locations. Routine training and interaction with operatives on location are carried out every month particularly in sensitive locations, other are done by monthly.

RECRUITMENT STAGE:

The application form is the opportunity the management of **Priston Security Limited** has to really obtain the needed background information which will determine whether the applicant should be considered for further screening. In addition to the above, we are meticulous in selections and we do bring in a lot of intelligence during and after this process. We can vouch for our guards because, they are our eyes. Therefore, why not also outsource your recruitment and training services to a professional security outfit like us, diligence is our watch word.

SCREENING:

It is the policy of the company to ensure that the screening officer is polite and fair to some extent in questioning new applicants. This is to ensure that we get the best from the applicants.

We undertake screening, interviewing, training and vetting of our recruits before utilizing or deploying them as security guards to our Clients Offices or facilities. This is to ascertain who they are and refresher courses are equally organized periodically for all categories of our serving security operatives, including the Operations Staff.

The Management of **Priston Security Limited**, invests so much in training of his staff, (Capacity

when operatives are deployed to their respective locations.

Our one-month basic training program centres on the following:

Operatives Training Program

- Introduction to security
- History of security
- Physical security
- Access control
- Report writing
- Appearance and public courtesy
- Fire fighting
- Unarmed combat
- Drilling
- Use of connection signal

SENIOR OPERATIVES

- Physical Security
- Document security/security document
- Surveillance observation technique
- Information gathering
- Brain and Foot Drills
- Crowd control and site-specific procedure
- Report Writing
- Fire fighting



building) in order to render quality services to our clients. Applicants always go through what we called indoor and outdoor training after they might have scaled through the screening exercises and in area of Basic security duties, code of ethics and standing orders, physical security, patrolling duties, court procedures, firefighting and safety are some of the areas trainings is focused, during the indoor training. The out-door training is simply the basic parade and marshal art drills and that exposes applicants to Paramilitary techniques in discipline. It is a time-consuming exercise, but the results are full of benefits,

SENIOR SUPERVISORS

- Investigation Techniques
- Supervisory Techniques
- Leadership Training
- Report writing
- Investigation Report
- Crowd Control
- Physical security
- Relationship with law enforcement agencies
- Invoicing control
- Fire fighting

We also offer special training on Access Control Management, Patrol Supervision Management, Firefighting Management, Radio Communication/Control Management, Undercover/Surveillance, VIP Protection/Specie Services, Protocol services, security Receptionist and security Drivers. We render training on Human Intelligence Services and on Health, Safety, Security and Environmental Services.

OPERATIONAL POST ORDERS

We provide standard operational orders (SOPS) to the locations where our operatives are deployed this



order are used as training tools for on-site training for the operatives. The orders cover access control, patrol plans/schedules, incident reporting and management etc.

STAFF WELFARE

As a matter of importance, it is part of the company's policy that we ensure that all our guards are promptly paid at the end of each month even when our client have not paid us. This obligation to our operative is to encourage them to remain motivated on carrying out their duties.

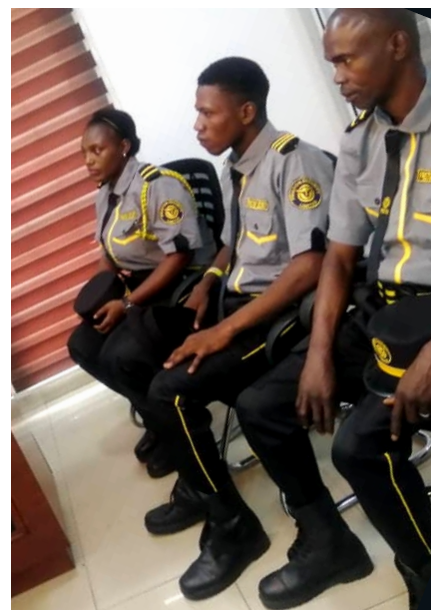
STAFF VETTING

All our operatives go through compulsory background screening before their engagement into our company and subsequent deployment to clients. It is also mandatory that all employees provide two guarantors attesting to their character and positive

conduct. We oblige our clients the vetting reports on the guards if and when they request.

JOURNEY MANAGEMENT/ARMED ESCORT SERVICES

Priston Security Solution Limited has the authorization to use the services of the Nigeria Police throughout the country in its Journey Management and Armed Escort Services.



At **Priston Security Solution Limited**, our journey management/armed escort services include the following:

- VIP Airport Meet and Greet (as advised by the client).
- Airport pick-up and drop-off at designated airports (as advised by the client).
- Armed escort services within Lagos.
- Armed Escort Services outside Lagos.
- Provision of Passenger vehicles (as advised by the client).

Our journey management and armed escort services are aimed at ensuring high level security for our clients by reducing or completely eliminating their exposure to possible risks while they transit from one location to another.

Our armed escort teams are made up of personnel's who have been specially trained in protective techniques to ensure the safety of our clients under any situation. Armed escort services are available on

24 hours daily. An armed escort team consists of the following:

- 1 Escort vehicle – Toyota Hilux 4 x 4 Trucks
- An escort commander trained in first aid and protective security tactics.
- A driver trained in defensive and evasive tactics.
- Two armed Policemen
- A mobile Radio
- First Aid Box
- Towing aid in the event of a breakdown of the client's vehicle.

We have the operational capability to provide journey management/armed escort services in any part of Nigeria.

PROVISION OF STATIC ARMED GUARDS

We provide armed policemen for static duties in residences, business facilities and offices for our clients. This service is to compliment the proactive

duties of security guards deployed to such locations in some instances, only armed policemen are deployed to locations based on the requirement of the client.

Armed policemen deployed to client's location by Priston Security Limited are equipped with communication gadgets to enhance the ability of the officers to call for reinforcement from various reaction teams located at Area and State Police Commands in event of an increased level of threat or a major crisis.

All armed policemen deployed to client's location are under routine visitation from both our supervisors and designated officers from the State Police Command. Static Armed Duties could be of a permanent nature but subject to routine changes of the personnel so as not to cause complacency.

ARMED RESPONSE SERVICES

Our Armed Response Services is geared towards providing an effective and swift response to our

CORPORATE IDENTITY

Priston Security has developed an aesthetically pleasing corporate identity with a versatile choice of quality uniforms, ranging from corporate to field ware and incorporating all statutory and necessary protective ware and equipment.



Standard uniforms can be applied or modified to match our customers' requirements. We are cognizant that the appearance, bearing and demeanor should at all times be a credit to your organization

clients at times of distress. This service is anchored on both technology and tactical deployment of our armed response teams at different strategic areas where our clients are located.

Our armed reaction team (ART) is triggered into action through a special alarm technology positioned in client's residence/offices and networked to our 24 hours monitored control centre and mobile armed teams. Our armed reaction team (ART), which is

example. This may vary slightly as a result of the heavy traffic nature of the area.

RISK ANALYSIS & MANAGEMENT

We undertake risk management at **PRISTON SECURITY LTD.** We attempt to identify the risk elements in every assignment through surveillance of new beats. The inherent risks are analysed into

ENSURE SECURITY PERSONNEL EQUIP WITH ADEQUATE SECURITY GADGET



similar in composition to that of an Armed Escort Team, is usually deployed in response to burglar alarms, armed hold up/robbery, medical emergencies etc.

Our response time to distress call is between ten to twenty minutes within the Lagos Island metropolis for

avoidable and unavoidable. While effort is made to eliminate the avoidable risks through effective security operations, the unavoidable risks are either deduct or transferred.

At **PRISTON SECURITY LTD.**, there are two major types of patrol by our Operations officers, namely bike and motorized. The patrol exercises are to regularly check our guards and our clients' facilities in their different locations. Besides, the use of the state-of-the-art information and communication devices is also to monitor our locations. We have also put in place relevant insurance policies to transfer unavoidable risk.

For instance, we acquired public liability insurance, workmen's compensation, group and personal accident policies from reputable insurance companies. These arrangements make it possible for us to make compensations to our clients and employees as prompt as possible.

Why not entrust your security to the experts, **PRISTON SECURITY LTD?**



TECHNICAL AND SPECIAL SERVICES:

HUMAN INTELLIGENCE SERVICES: Under this kind of Services, we have Background checks, Due-diligence, Employee Integrity Guarantee, and Industrial Intelligence, industrial planning and diesel theft and Invoicing Control Services.

- (a) **Diesel Theft /Invoicing Control:** This service is specially designed for companies or organizations that have large suppliers of diesel to their organization in Nigeria. It is a supply chain security management solution, designed to reduce your expenditure on diesel by preventing theft of diesel supply and inventory control process that guarantees effective prevention of diesel from generating set. This is how the service works.
- (b) **Diesel Theft Control:** We effectively prevent theft of diesel from site by closely monitoring suppliers and reconciling with consumption, based on generator meter reading. This process makes it easy for us to detect deviation in diesel, volume in case of theft and transfer the responsibility to security contractor as it runs with the active participation of security personnel at the site who keep records of supplies. This will surely improve the quality of security services at the site.
- (c) **Diesel Supply and Invoice Control:** Based on generator meter reading and site records by diesel suppliers and security personnel, we accurately determine the quantity of

part of Nigeria.

- (d) **Background Checks:** We conduct checks on information provided by individuals and organizations in order to establish their veracity or otherwise and allow for informed choices decision on critical issues. Background checks are helpful in order to establish the authenticity or organizations before taking a decision about them. In employees, it helps to check staff dishonesty and incompetence.

The following are the objectives of this service:

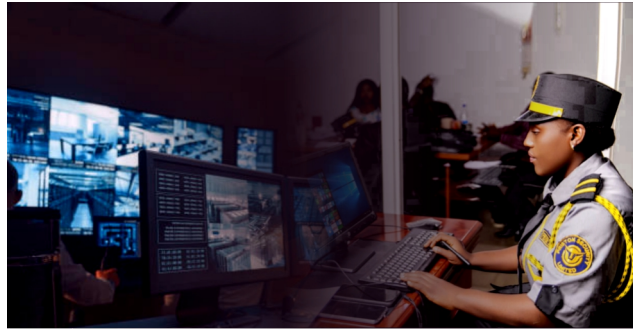
- To verify claims of academic and professional qualifications.
- To undertake detail employment reference checking.
- For confirmation of records of previous employment.
- To check character references from past employers and associates.
- To check family background and other personality factors
- To verify guarantors' profiles
- To identify life style through friends, relations and other associates.

(2) **Due Diligence:** We undertake sourcing of critical information about persons, organizations or products which may otherwise not be available to our clients. At the end, such information is packaged under strict confidentiality cover, with our opinion about such persons, organizations or products. This provides a platform for clients to make informed choices and decisions on fundamental issues. This service is



diesel supplied at every security location and send accurate report each month. This will help our client to verify suppliers' claims and invoice before payment. We can assure you that our services will help you to drastically reduce expenditure on diesel and we can provide you with this service in any

especially useful to individual and organizations intending to go into our partnership with other people organization invest in a business or make other critical decision. For associations that intend to enrol new members, this service is most invaluable. Employees who need to have in-depth knowledge of prospective employees before engaging them; this



service is a useful tool. This service is done discretely and absolutely without the knowledge of the subject.

Objectives of this service include;

- (1) Individual Profiling
- (2) Corporate Profiling
- (3) Environment Profiling
- (4) Statutory Profiling

(3) Industrial Intelligence: We conduct objective and unbiased enquiries into incidents within organization in order to unearth facts and give client our professional advice on critical security issues and this will be on client demand.

(4) Employee Integrity Guarantee: We conduct employee integrity to effectively protect organization against employee theft. In this service, we assume the position of guarantor for your employees and ensure that they do not steal your company's property. If an employee steals, we shall recover the stolen item for you. In order to achieve the foregoing objectives, we undertake the following:

(a) Employee Integrity Test: This is to ensure that only people of proven integrity are deployed to position of trust within the organization. This involves checking the following areas of employees or applicants, personal history statement. At the completions of the background check, we shall give you a guarantee on the character of each employee, on whom we find no adverse security reports. The implication of this is that we become their guarantor.

(b) Speedy recovery of stolen properties of an organization: In the event that an employee under our guarantee steals the property of the organization while still working with the organization or at the point of exit, we shall track down such employee and recover all company's properties from

him and return to the organization. Where recovery fails in part or in-whole, we shall indemnify you against the loss. This service ensures that you have only credible people of trust without bothering about guarantors.

ELECTRONIC SECURITY SYSTEMS

We design, supply, install and as well maintain electronic security systems for our clients. Our technical team is made up of highly trained professionals with vast experience in physical and electronic security applications.

Our services are designed to meet the specific needs of our clients includes:

Electronic Access Control Systems, which could include card readers, biometric ID etc.
 Close Circuit Systems (CCTV) with full accessories. We could also provide remote monitoring devices as may be required by the client.

Installation of Turnstiles in offices and industrial locations in order to enhance access control measure

- Installation of Alarm Systems, Electronic Imaging etc.
- Installation of Fire Protection Systems such as automated sprinklers, extinguishers etc.
- Training of fire marshals.
- Electronic queue management systems.
- Digital live tracking systems.

We assure you of our commitment to provide you with world-class professional security services.

Best Regards

Yours faithfully,
For: Priston Security Limited

Olufemi Sobogun
 Executive Director/MD





24 x 7 Support

We strongly believe that our customers will be able to realize higher value from our products and services if they get requisite service and timely support. In line with our vision, we are fully committed to customer service and provide support in various ways









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